



26406 470th Avenue Morris, MN 56267

Office: (320) 392-6724 www.riverviewllp.com careers@riverviewllp.com

CALF RANCH POSITION —Texico, New Mexico

DESCRIPTION: Riverview, LLP is an agribusiness based in Morris, Minnesota with farms in Arizona, Minnesota, Nebraska, New Mexico and South Dakota. We are involved in beef, crops, construction and dairy and are currently looking to add a full-time Calf Ranch position at our Desertview 16,000 head Calf Ranch near Texico, NM. This will be successfully accomplished through continuous training, teamwork, execution of daily tasks, monitoring of herd stats and creating a vision of what needs to be done to outperform industry norms.

We are looking for an individual that is ready to take the next step in their career and use their education and knowledge to advance the health and production of our dairy and beef systems. Riverview's current dairy system consists of 77,000 dairy cows and 83,000 replacement heifers.

At Desertview, there are 16,000 hutch calves and we raise all the milk-fed calves from 0-90 days for the entire dairy system. Calves from 1st lactation heifers are born at Desertview and the calves from older cows are born in Minnesota, South Dakota, and Arizona and shipped in at 2-5 days old. In all, Desertview receives 5,000 head of Jersey and Holstein-cross dairy calves and dairy-beef cross calves per month. Desertview Calves was built new in 2015 and is positioned to expand from 16,000 to 32,000 milk-fed calves. At 90 days old, the calves are shipped from Desertview Calves to Coronado Feeders, our heifer ranch in Arizona.

In this system, communication and synergies between the sites is critical to health and production of the animals. All of the animals are internally-raised animals from our closed herd and we control all steps of the process. This provides a unique opportunity to adjust and measure both upstream and downstream processes.

RESPONSIBILITIES:

- Create operational efficiencies.
- Improve cattle performance through improving health and average daily gain while decreasing mortality.
- Execute daily tasks with a focus on basic animal husbandry through the 5 C's of calf care: Colostrum, Cleanliness, Calories, Consistency, and Comfort.
- Analyze and lower cost of production.
- Improve and implement all feeding systems.

- Manage vendor relationships.
- Evaluate new and current animal health products and technologies.
- Troubleshoot herd health problems and teach others how to do the same.
- Work with on-staff nutritionist based in Morris, MN.

REQUIREMENTS:

- Preference for B.S in Animal Science, Dairy Science, or similar degree
- 3+ years of experience in large-scale calf operations
- Passionate about teaching
- Willingness to learn Spanish or bilingual
- Passionate about accuracy and extreme attention to detail
- Fact-based decision making
- Persistent: Demonstrates willingness to get something done
- Organized: Plans, organizes, and prioritizes in an efficient manner

Starting salary based on experience and ability

Position based in Texico, NM

TO APPLY: Submit online application with cover letter and resume:

<http://www.riverviewllp.com/careers.html> or email application, cover letter and resume to: careers@riverviewllp.com.